25 March 1980

MEMORANDUM FOR THE RECORD

SUBJECT: Seminar Sponsored by Georgetown University Center for Strategic and International Studies

- 1. On 24 March 1980 the undersigned attended a seminar sponsored by the Georgetown University Center for Strategic and International Studies (see attached flyer). The CIA was invited to send an observer to the seminar, which was held to discuss the subject, "Rebuilding the CIA." The panel consisted of Ray Cline, George Carver and Georgetown professor Roy Godson.
- 2. The event drew an audience of approximately 100 persons from the ranks of industry, government and academia, and was filmed by WETA television (channel 26). Each of the three panelists spoke for 15-20 minutes on the main theme and the last 20 minutes was devoted to questions from the audience.
- 3. In discussion of the pending charter legislation, the panelists unanimously opposed adoption of the "ambiguous 170-page" Huddleston Bill (S 2284), which was deemed to impose unacceptable specific and procedural restrictions on the conduct of intelligence. This "cumbersome legislative impediment" to the exercise of creativity, the panelists asserted, should be replaced by other approaches that provided positive incentives for the improvement of performance in the intelligence community. The three speakers expressed support for ratification of the "quick fix" Moynihan Bill. Mr. Cline suggested that no more than a page or two of legislation was required.
- 4. Messrs. Cline and Carver described what they perceived to be a seriously weakened CIA that would require, according to Cline, "at least two or three years" of optimum circumstances to recreate an effective organization. Blame for the debilitation of CIA was distributed among the media, Congress and the current Administration. Mr. Cline characterized the general downward trend in terms of weakened capabilities and human resources, lowered experience levels and morale, less authoritative analysis and reporting, and much reduced covert action—"all degraded by the difficulty of integrating various kinds of intelligence for the policymakers."

- 5. Mr. Carver took a more intimate look at the causes of apparent desuetude in the CIA. The necessary human factor had been neglected in managing the Agency, he contended: Too many managers, not enough leaders. Too much regulation of analysts, who should be treated more like "artists." Insufficient inducements for experienced personnel to resist the growing bureaucratic advantages of retirement. The "dehumanizing" manner in which the FY 1977 personnel cuts were conducted "defied belief," he added. The policy of forced retirements ("flow through") depleted the ranks of experienced officers, who among other things were far more proficient in foreign languages than the new products of U.S. academic language institutions.
- 6. Mr. Cline made the following additional points without amplification but worthy of mention: (1) A Blue Ribbon panel should be created to explore CIA's problems; (2) The former CIA "old boys" should not develop a "party network" but should voice their own individual opinions, even though reflecting divergent views.

STAT

Chief, Media Relations Branch Office of Public Affairs

Attachment: a/s

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## The Center for Strategic and International Studies Georgetown University / 1800 K Street Northwest / Washington DC 20006 / Telephone 202 / 833-8595 Cable Address: CENSTRAT

## INTERNATIONAL SEMINAR SERIES

presents

"Rebuilding the CIA"

GEORGE R. CARVER, JR.

Former Deputy to Director of CIA for National Intelligence;

Senior Fellow, CSIS

RAY S. CLINE
Former Deputy Director for Intelligence, CIA;
Executive Director, World Power Studies, CSIS

ROY GODSON Coordinator, Consortium for the Study of Intelligence; Associate Professor of Government, Georgetown University

March 24, 1980

Third Floor Conference Room
The International Club Building
Washington, D. C.

4:00 p.m.

Welcoming Remarks by Sterling G. Slappey Director of Public Affairs, CSIS

Presentations by Panelists

Questions and Discussion

Conclusion of Seminar

5:15 p.m.

## Participants

Charles Ablard Gage, Tucker, vom Baur

John Adler World Bank

Yonah Alexander CSIS

Dora Alves

Brian Ams Capital Strategic Services

Mike Andrews Cook, Purcell, Hansen & Henderson

John Bedinger Honeywell

Susan Berkwitt International Business Affairs

Wayne Berman CSIS

Lyn Bickel CSIS

Ron Blais

Art Burrows AVCO Corp.

Charles Burrows Castle & Cooke

Herman Bushman Southern York County Corp.

Tom Callaghan Ebasco Services

Arthur Callahan Westinghouse

Herschelle Challenor UNESCO

Gordon Chapman Meridian House International

David Chu Congressional Budget Office

Curtis Cutter Interworld Consultants

Greg Davis Dept. of Defense

Eleanor Dulles

Michael Dunn Can Manufacturers Institute

Ray Firehock Pacific Sierra Resources

Sam Francis Heritage Foundation

Harry Frech Olin Corp.

Bob Froehlke

Jim George House Government Operations Cmte.

Howard Greyber National Science Foundation

Susan Grkovic Synergistic Solutions

Robert Grovert Northrop

Robert Harris General Electric

William Hart Columbia Gas System

Bill Heavey Federal Energy Regulatory Comm. Joe Higdon Capital Strategic Services

L. G. Houser Westinghouse

Curt Huff
International Communications Ag.

Bob James Bank of America

Hunt Janin Dept. of State

A. W. Jessup Exxon

Harris Jordan Rep. Crane's Office

Peter Karlow International Business Affairs

Stanley Kober SRI International

Ernest Lefever Ethics & Public Policy Center

Mark Lowenthal Congressional Research Service

Harold Luks Sen. Ribicoff's Office

Shuku Maeda Japan National Oil Corp.

Robert Mahaney Occidental Petroleum

William McSweeney Occidental Petroleum

William Middendorf Financial General Bankshares

Roger Miller Ford Aerospace & Communications Corp.

Rafael Miquel Dow Chemical

Jim Morrison Esmark

John Myrah Vought Corp.

Richard Nault Honeywell

Jean Newsom

Phillipe Newton TRW

Lionel Olmer Motorola

Bracha Oshratt Embassy of Israel

Chris Papaconstadopoulos GE Information Services

Victor Pisano Library of Congress

Iris Portny Dept. of Defense

Tom Reckford Eaton Corp.

William Ringle Gannett Newspapers

David Rivkin Georgetown University

Jim Roberts
Lockheed

Jack Saalberg PRC Information Sciences

Thibaut de St. Phalle Ex-Im Bank

Herb Schandler ALESA

William Searle ACDA

Bob Sewell Dept. of Defense

Philip Shellhaas IBM World Trade

Joe Simms Latin American Daily Post

Sterling Slappey CSIS

Captain Stolberg

Dan Sutherland Christian Science Monitor

Jean-Pierre Swennen Crowell & Moring

David Taylor Mobil Oil

Joseph Thach Dept. of Defense

**STAT** 

Julia Davis Trainor Atlantic Dateline

Edgar Twine Atlantic Richfield Co.

Bart Walker Fairchild Industries

Carl Wallace Purolator

Nat Weissman Booz Allen

Gerard Willis Freedom Leadership Foundation

Peter Withers Embassy of New Zealand

John Wolf Caltex

Barry Zorthian Washington-Baltimore Regional Assn.

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